

WORKING PAPER

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**TOP SECRET**

20 September 1978

Questions for the Director's Luncheon, 21 September 1978

A. Future Direction of OIA

1. How do you see the type of work changing for the OIA analysts? There seems to be increasing responsibilities with various new projects in OIA--what does management expect and how can the OIA analyst do a better job?

2. What type of an organization will OIA be in five years? In what ways will OIA be supporting the DDO in the future? What about an informal recap of the five-year plan?

B. Product

1. There is concern that the OIA research plan may have no room for self-initiated projects. Would you comment on this and on the question of OIA being a service organization?

2. What has been the impact of hard copy publications versus IAMs?

3. The editorial process seems to be inordinately long. Can OIA be augmented with more personnel to speed up this process?

4. [redacted] target requests do not seem to be responsive to OIA analysts. Would you comment?

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C. Trips

1. Can orientation and on site trips be better coordinated between OIA and Headquarters analysts?

2. What criteria are used to determine who goes on trips? What approach might be used to allow OIA analysts to get [redacted]

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D. Security

[redacted]

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2. There is concern about lax security procedures regarding contractors and other non-blue badged personnel in the building. Would you comment?

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## E. Promotions

1. Can you provide additional information on the NFAC rating system and the overall uniform personnel system to take affect in October? How will these apply in OIA?
2. Do you think the Civil Service Reform Act and its potential freeze on the number of personnel affect OIA?
3. Will the differences in grade between other production offices and OIA be narrowed?

## F. Career Development

1. Are there going to be more chances for OIA analysts to get HQ experience i.e., rotational slots etc.
2. What else is being done to enable OIA analysts to broaden their Agency experience and ultimately qualify for other analytical jobs within the Agency? What about language training?
3. There seems to be a problem of trying to find time for improvement courses when we are getting an ever increasing workload. How can these two facets of OIA be met?

## Other

1. Many analysts are unable to gain access to the new computer terminals. If they are to assist, how can this be achieved?
2. There is a definite problem of OIA analysts not receiving the kind of intelligence reporting provided to HQs analysts.
3. Would you comment on the success of flextime and the possibility of a four-day work week in OIA?
4. Will OIA people get a chance to [redacted] 25X1
5. What is the fate of [redacted] 25X1
6. Have you noted a change in the relationships between OIA and NPIC since they have had a new director?

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